

YOUR MEMBERSHIP IS MORE THAN A VOICE.

MINeworkers Union of Namibia
(MUN)



WHY JOIN?

MUN protects the rights and interests of mineworkers, while also creating opportunities that support members and their families beyond the workplace.

Through your membership, you can **access support for education, business development and wealth creation** – helping you build greater security for today and the future.

Find out more



ABOUT MUN

The Mineworkers Union of Namibia (MUN) represents and protects workers in Namibia's mining sector and related industries. Since its establishment, the union has worked to advance the rights, interests and wellbeing of its members through collective bargaining, workplace representation and advocacy.

MUN supports members in matters including wage negotiations, working conditions, workplace safety, unfair dismissals, disciplinary hearings, grievances, retrenchments and labour disputes.

Beyond workplace representation, MUN also works to improve the social and economic wellbeing of its members and their families. Through initiatives established by the union, members and beneficiaries can access opportunities in education, skills development, business support and investment.

The union established the Namibia Miners Investment Trust (NAMIT) in 1997 as part of this broader commitment to improving the economic wellbeing of members, former members and their families.

Through MUN and its related initiatives, membership therefore extends beyond representation at work.

Members are encouraged to understand the programmes available to them, make use of the opportunities for which they qualify, and share this information with their families.



SINCE 1986
Representing
Namibia's
mineworkers



YOUR RIGHTS
Representation
and
workplace
support



YOUR FUTURE
Education,
business and
investment
opportunities

**A people united, shall
never be defeated.**



YOUR MUN MEMBER BENEFITS:

1. NAMIT EDU FUND



INVEST IN YOUR FUTURE WITH MUN EDU FUND

Education can create new opportunities for you and your family.

The NAMIT Edu Fund provides grants towards registration fees at recognised universities, colleges and vocational institutions. The Fund supports MUN members, former members and their dependants, including children and grandchildren, who want to pursue further education and training.

Two funding windows open every year and the programme has already supported hundreds of beneficiaries pursuing further education.

MUN also invests in member development through accredited labour-law training and ongoing leadership development for shop stewards and union leaders.



**Two funding
windows open
every year.**



**Hundred beneficiaries
already supported
through this program**

**Your next opportunity could
start with education.**

2. NAMIT SME FUND



BUILD SOMETHING OF YOUR OWN

Your membership can also help you turn an idea into a business – or take an existing business to the next level.

The NAMIT SME Fund supports MUN members and their beneficiaries who want to start, strengthen or expand a business. Funding opportunities range from small start-ups and informal businesses to larger registered enterprises.



**Micro Business Loans
N\$5,000 – N\$15,000**

For small and emerging businesses such as salons, barber shops, kapana businesses, tuck shops, retail ventures and new start-ups.



**SME Business Loans
N\$5,000 – N\$250,000**

For existing registered businesses requiring funding for expansion and growth.

**Other
funding
options
include:**

- Purchase Order Financing
- Invoice Discounting
- Secured SME Term Loans
- Mining Contractor Financing
- Exploration Support Funding

**Turn your business plans into
possibilities.**

3. NAMIT & NAMITVEST



BUILD YOUR FINANCIAL FUTURE

The Namibia Miners Investment Trust (NAMIT) was established by the Mineworkers Union of Namibia (MUN) to improve the economic wellbeing of its members, former members, and their families. Through strategic investments and empowerment initiatives, NAMIT seeks to create sustainable wealth and long-term financial opportunities for its beneficiaries.

NAMITVEST is the member investment platform created to provide members, former members, and their dependants with an opportunity to participate directly in this vision. Through its entity, NAMITVEST holds a 25% stake in Namibia Mineworkers Investment Holdings (NAM-MIC) on behalf of its members, enabling them to share in the growth and value of the investment portfolio.

By purchasing NAMITVEST units, members gain access to a portion of the benefits generated by this ownership stake and can participate in the growth of NAM-MIC and future investments.



25% of NAM-MIC owned by NAMITVEST



1,913 current subscribers



Your shares can be passed on to dependants

WANT TO KNOW MORE?

Your MUN membership gives you access to benefits and opportunities that may extend beyond workplace representation.

Speak to your MUN Shop Steward or contact MUN to find out more about:



NAMIT EDU FUND

Eligibility • application requirements • funding windows



NAMIT SME FUND

Available funding • qualifying criteria • application process



NAMIT & NAMITVEST

Investment opportunities • share subscriptions • member benefits

You can also contact MUN for assistance with workplace matters, representation and information about your rights as a member.

CONTACT:

HEAD OFFICE

7353 Mungunda Street, Windhoek
+264 61 261 723
mun@mun-na.com

SOUTHERN REGION

Rosh Pinah
+264 63 274 064
mun@mun-na.com

NORTHERN REGION

Erf 1625, Sam Nujoma, Tsumeb
+264 67 221 476
tsun.mun@mweb.com.na

WESTERN REGION

Erf 2011, Ostrich Street
+264 64 510 065
munwest@mweb.com.na

FIND US:

